



**Certification of Ratification Vote**  
**IBEW Local Union 543**  
**2025–2029 Tentative Agreement with Frontier**

We, the undersigned, hereby certify that a ratification vote was conducted by the membership of IBEW Local Union 543 regarding the 2025–2029 Tentative Agreement between IBEW Local Union 543 and Frontier.

The vote was conducted in accordance with the Constitution and Bylaws of IBEW Local Union 543 and applicable governing rules and procedures. Eligible members in good standing were provided the opportunity to cast a ballot on the Tentative Agreement.

Following the close of voting, ballots were properly secured, counted, and verified by the election officers. The final results of the vote are as follows:

**Total ballots cast: 113**

**Votes in favor: 80**

**Votes opposed: 33**

Based on the results above, the Tentative Agreement was:

RATIFIED

REJECTED

We hereby certify that the above results are true and accurate to the best of our knowledge and that the vote was conducted in a fair, impartial, and transparent manner.

**Election Officers**

Name: Alejandro Mejia

Signature: [Handwritten Signature]

Date: 12/29/25

Name: Kyle Williams

Signature: [Handwritten Signature]

Date: 12.29.25