

2021 IBEW / NECA Medical Insurance Rates for Frontier of CA CBA

	Effective January 1, 2020 Total Monthly Insurance Cost for Frontier / 3.28% increase	Effective January 1, 2020 Total Monthly Insurance Cost 88% Paid by Frontier & 12% Paid by Employee	
Coverage			
Employee Only	\$662.54	\$79.50	
Employee & Children	\$1,204.95	\$144.59	
Employee & Spouse	\$1,267.92	\$152.15	
Employee & Family	\$1,780.00	\$213.60	
	Effective January 1, 2021 Total Monthly Insurance Cost for Frontier / 3.18% increase	Effective January 1, 2021 Total Monthly Insurance Cost 87% Paid by Frontier & 13% Paid by Employee	
Coverage			
Employee Only	\$683.61	\$88.67	
Employee & Children	\$1,243.27	\$161.63	
Employee & Spouse	\$1,308.24	\$170.07	
Employee & Family	\$1,836.30	\$238.76	
	Effective January 1, 2022 Total Monthly Insurance Cost for Frontier / 1.85% increase	Effective January 1, 2022 Total Monthly Insurance Cost 87% Paid by Frontier & 13% Paid by Employee	
Coverage			
Employee Only	\$711.30	\$92.47	
Employee & Children	\$1,293.62	\$168.17	
Employee & Spouse	\$1,361.22	\$176.96	
Employee & Family	\$1,910.98	\$248.43	
	Effective January 1, 2023 Total Monthly Insurance Cost for Frontier / 5.99% increase	Effective January 1, 2023 Total Monthly Insurance Cost 86% Paid by Frontier & 14% Paid by Employee	
Coverage			
Employee Only	\$753.91	\$105.55	
Employee & Children	\$1,371.11	\$191.96	
Employee & Spouse	\$1,442.76	\$201.99	
Employee & Family	\$2,025.45	\$283.56	
	Effective January 1, 2024 Total Monthly Insurance Cost for Frontier / 5.99% increase	Effective January 1, 2024 Total Monthly Insurance Cost 85% Paid by Frontier & 15% Paid by Employee	
Coverage			
Employee Only	\$795.22	\$119.28	
Employee & Children	\$1,446.25	\$216.94	
Employee & Spouse	\$1,521.82	\$228.27	
Employee & Family	\$2,136.44	\$320.47	