

2022 IBEW/NECA Medical Insurance Rates for Frontier MIFA III CBA's

		Effective January 1, 2020	
	Effective January 1, 2020	Total 26 Monthly Deductions for Insurance Cost 86% Paid by Frontier & 14% Paid by Employee	10% Tobacco Premium
Coverage	Total Monthly Insurance Cost for Frontier / 3.28% increase		
Employee Only	\$775.04	\$50.08	\$33.42
Employee & Children	\$1,375.94	\$88.91	\$33.42
Employee & Spouse	\$1,471.59	\$95.09	\$33.42
Employee & Family	\$2,044.28	\$132.09	\$33.42
		Effective January 1, 2021	
	Effective January 1, 2021	Total 26 Monthly Deductions for Insurance Cost 85% Paid by Frontier & 15% Paid by Employee	10% Tobacco Premium
Coverage	Total Monthly Insurance Cost for Frontier / 3.18% increase		
Employee Only	\$799.69	\$55.36	\$34.74
Employee & Children	\$1,419.69	\$98.29	\$34.74
Employee & Spouse	\$1,518.39	\$105.12	\$34.74
Employee & Family	\$2,109.29	\$146.03	\$34.74
		Effective January 1, 2022	
	Effective January 1, 2022	Total 26 Monthly Deductions for Insurance Cost 84% Paid by Frontier & 16% Paid by Employee	10% Tobacco Premium
Coverage	Total Monthly Insurance Cost for Frontier / 1.85% increase		
Employee Only	\$814.48	\$60.15	\$35.42
Employee & Children	\$1,445.95	\$106.78	\$35.42
Employee & Spouse	\$1,546.48	\$114.20	\$35.42
Employee & Family	\$2,148.31	\$158.64	\$35.42
		Effective January 1, 2023	
	Effective January 1, 2023	Total 26 Monthly Deductions for Insurance Cost 83% Paid by Frontier & 17% Paid by Employee	10% Tobacco Premium
Coverage	Total Monthly Insurance Cost for Frontier / 4.63% increase		
Employee Only	\$819.37	\$64.29	\$35.69
Employee & Children	\$1,454.63	\$114.13	\$35.69
Employee & Spouse	\$1,555.76	\$122.07	\$35.69
Employee & Family	\$2,161.20	\$169.57	\$35.69
		Effective January 1, 2024	
	Effective January 1, 2024	Total 26 Monthly Deductions for Insurance Cost 82% Paid by Frontier & 18% Paid by Employee	10% Tobacco Premium
Coverage	Total Monthly Insurance Cost for Frontier / 2.4% increase		
Employee Only	\$839.03	\$69.70	\$36.69
Employee & Children	\$1,489.54	\$123.75	\$36.69
Employee & Spouse	\$1,593.10	\$132.35	\$36.69
Employee & Family	\$2,213.07	\$183.86	\$36.69